

Minor & Major Breaches of Safety Expectations:

Under Section 28-36 of the Queensland Workplace Health and Safety Act '95 - both teachers and students have obligations. Teachers are obligated to provide induction into, instruction in, demonstration and supervision of safe working practices within a workshop/farm environment and its surrounding areas. Students are categorised as workers and will be in breach of the Act if they fail to meet their obligations listed below:

OBLIGATIONS OF STUDENTS (WORKERS) AND OTHER PEOPLE AT A SCHOOL (WORKPLACE)

WHS Act 95. Section 36

- a. To comply with the instruction given for workplace health and safety at the workplace (the school) by the employer (the teacher) at the workplace;
- b. For the worker (the student) – to use personal protective equipment if the equipment is provided by the workers' employer (teacher) and the worker is properly instructed in its use;
- c. Not wilfully or recklessly interfere with or misuse anything provided for workplace health and safety at a workplace;
- d. Not wilfully place at risk the workplace health and safety of any person at the workplace;
- e. Not wilfully injuring himself or herself

Failure of a student to meet their obligations (i.e. being unsafe) is divided into two categories: Minor or Major Breaches

MINOR SAFETY BREACH

Limited potential for serious injury and actions that could only minimally endanger their own and/or other students' personal safety:

Examples of minor breach – Repeated failure to wear Safety Glasses in the workshop, not listening to safety instruction or demonstration, touching first aid or firefighting equipment without teacher permission, removing signage, Standard Operating Procedures (SOPs) or Safety Data Sheets (SDSs), placing or using tools in manner they become a hazard to self or others (further examples are listed on page 3 of this document).

MAJOR SAFETY BREACH

Potential for serious or permanent injury to themselves and/or other members of the school community:

Examples of a major breach – Tampering with PPE or safety equipment, setting off a fire extinguisher, repeated WH&S infringements at a minor breach level, intentionally damaging or modifying tools, equipment, machinery or work area (further examples are listed on page 3 of this document).

The following table outlines how the WH&S Breach system works in the Design and Technology department at Bray Park State High School:

NOTE: The breach system is current for a 1-year period. Students who might have been removed from a subject during any given year can then apply for access to the Design and Technology department the following year subject to available space. If places are available an interview will be conducted with the HOD of Design and Technology to determine individual student's ability to change their attitude towards working safety

Consequences for WHS Breaches	
1	<p>First Minor Breach will result in:</p> <p>A verbal warning. This will be recorded by the teacher on OneSchool. Verbal warning entails the teacher explaining to the student how they failed to meet their obligations. Student will be given a lunch time detention to complete the OnGuard Training: <i>First Breach Safety Training</i>. An email or phone call home to notify of the breach must be performed by the teacher of the class and recorded in OneSchool.</p>
2	<p>Second Minor Breach will result in:</p> <p>Repeat of processes of First Minor Breach ...plus...</p> <p>Student will be referred to the Head of Department for an interview. Phone call home from HOD to inform of second breach. Student will be required to do a HOD detention to complete the OnGuard Training: <i>Second Breach Safety Training</i>. Teacher of the student to record breach in OneSchool.</p>
3	<p>Third Minor Breach or a Single Major Breach will result in:</p> <p>The student being prohibited from using the class practical facilities. They will be given a theory based buddy room away from the workshops to complete a WHS Retraining Program prior to negotiating a plan for re-entry to the class with the teacher.</p> <p>This process will remove the student from all practical activities for a minimum of three (3) lessons. Student will also be required to do a Friday after school detention to complete the OnGuard Training: <i>Third Breach Safety Training</i>. An email or phone call home to notify of the breach will be performed by the HOD of IDAT and recorded in OneSchool.</p>
4	<p>Fourth Minor Breach or Second Major Breach:</p> <p>The student will be prohibited from using class facilities for a period of time negotiated by the Deputy Principal of Design and Technology, HOD of Design and Technology, Teacher of the student, parent and the student.</p> <p>NOTE: This may result in the student being removed from the subject entirely, community service, short/long term suspension, or exclusion from Bray Park State High School.</p>

within the subject of their choice at Bray Park State High School.
Thank you for your support in making our school safer for all.